



Lesieli Taviri

CEO, Origin Energy PNG
& Chair, Business Coalition
for Women

If you're a business leader or manager you probably feel a lot like I do when you see the impact Family & Sexual Violence is having on so many of your staff. Like you, I'm worried, angry, sad and frustrated every time one of my staff suffers violence. I'm also very concerned about the effect of this violence on the bottom line of the business I'm responsible for. One PNG business I know of has estimated that the impact of Family & Sexual Violence on staff costs it 3 million kina per year just in lost staff time!

Can your business afford NOT to address Family & Sexual Violence?

The Business Coalition for Women is an organization of leading businesses in Papua New Guinea dedicated to being the innovative, relevant and inclusive driver of business growth through positive change for women in PNG.

An initiative of the Pacific Partnership. Australia, New Zealand and IFC are working together to stimulate private sector investment and reduce poverty in the Pacific.



**International
Finance Corporation**
WORLD BANK GROUP



•BCFW•
Business Coalition for Women

To find out more about how our Family & Sexual Violence solutions can help your business contact the Business Coalition For Women (BCFW).

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FAMILY & SEXUAL VIOLENCE SOLUTIONS

Does your business need help to
**reduce the negative impact
Family & Sexual Violence**
is having on your staff
and your bottom
line?

It's estimated
that the
equivalent of

10%

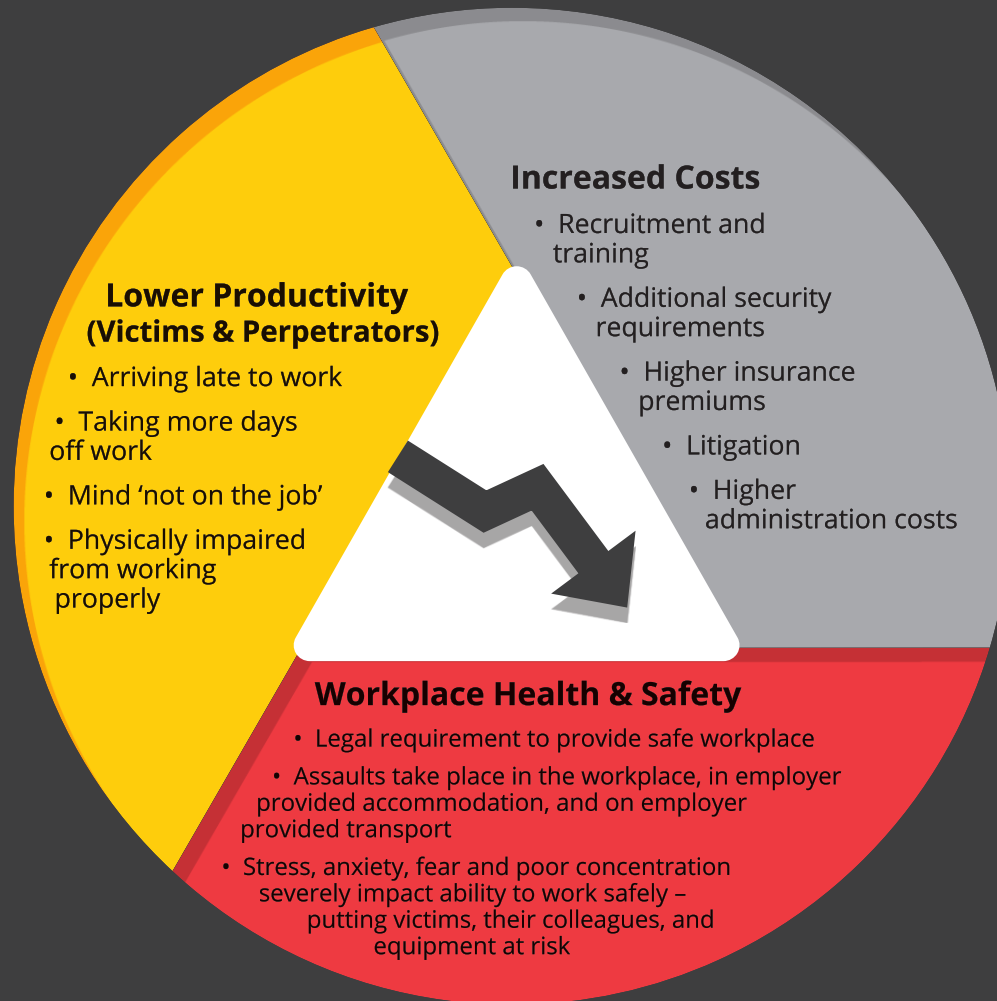
**OF COMPANY
PAYROLL IS LOST**
due to Family & Sexual Violence

On average, 70% of women
in PNG experience violence –
how many of your staff does
this equate to?

Services are now available to
help your business efficiently and
compassionately combat Family & Sexual
Violence. Let the Business Coalition for
Women show you how.

Addressing violence is SMART BUSINESS

It doesn't matter where it occurs
Family & Sexual Violence
hurts your business



Solutions

The Business Coalition for Women has the following solutions available to help your business support staff and cut the costs of Family & Sexual Violence.



FAMILY & SEXUAL VIOLENCE WORKPLACE POLICY

Comes with Implementation Guidelines, as well as training and consultancy services to support implementation

This policy is both a 'life saver' and a 'cost saver'. Its implementation will help your business systematically support and protect staff while maximising their capacity to work productively

We know that your business is unique

The Family & Sexual Violence Policy will be adapted to meet the individual characteristics and requirements of your business



EMPLOYERS' FAMILY & SEXUAL VIOLENCE LEGAL GUIDE

This Guide is a 'stress and confusion buster'. It will help your business understand its legal obligations and options for protecting your workplace against Family & Sexual Violence



RESEARCH ON CALCULATING THE COST OF FAMILY & SEXUAL VIOLENCE

This research is an 'eye opener' and 'budget justifier'. It will help your business understand various Family & Sexual Violence business costs. It's a great tool to justify a financial investment in combatting Family & Sexual Violence

Each of our Family & Sexual Violence solutions are tailor made for the PNG business context. National and international experts, as well as more than 20 PNG businesses from diverse industries, helped develop these best practice resources.



John Gethin-Jones
Managing Director, NCS

I'm proud to say that NCS was the first business in PNG to implement the Business Coalition for Women's Family & Sexual Violence Workplace Policy. It's still early days but we have evidence to indicate that our workplaces are now safer for everyone, not just our female workforce, and much more supportive of any staff experiencing violence.

NCS employees are increasingly confident in disclosing violence and seeking support from our specially trained Family & Sexual Violence personnel. As a result we have managed to retain valuable staff at work we might otherwise have lost. Importantly too, NCS are increasingly becoming known as an 'Employer of Choice' amongst PNG women and we continue to receive valuable publicity both in PNG and internationally for our Family & Sexual Violence work.



Lady Winifred Kamit
Patron, BCFW & Partner,
Gadens Lawyers

Family & Sexual Violence takes a huge toll on people and on business. People work with their minds and their bodies, with both being negatively impacted by violence. Fortunately, there are now excellent resources available through the BCFW to help businesses address Family & Sexual Violence and reap the rewards of a more productive workforce.