

BCFW Certificate IV Leadership & Management Course goes Online

Launched in 2015, the Certificate IV Leadership & Management Course has positively strengthened and impacted the professional career of 299 Papua New Guinean women who are employed across different industries.

The course has grown from strength to strength. This year, the course will be delivered online in partnership with Tafe Queensland, a move that will not only enrich the digital skills of the participants but also increase further professional opportunities for them.

Delivering the course online means participants have the flexibility of attending work and carrying out their day-to-day official duties while at the same time taking up the course. The course will be conducted 2 days per week with a 3hour contact period for each day. Participants will have access to the Tafe Queensland online library where they can access resources and tools for assignments and research.

Through the Business Coalition for Women (BCFW), PNG's corporate sector is working to develop women into leadership positions across PNG's public and private sectors.

Businesses recognize the value their female staff bring to the company and admit that gender equality is good for business, thus, the growing demand for BCFW's leadership course, the Certificate IV Leadership & Management Course.

"My confidence increased, I am assertive and make sound decisions, my ability to carry out operational plans has been strengthened and I have better problem solving skills" said Mary Debola, Certificate IV Leadership and Management Cohort 17 participant.

The course covers key competencies, essential for emerging female talent serving in or preparing for their first management roles.

These competencies include:

- Communication strategies
- Developing personal work priorities
- Developing and using emotional intelligence
- Demonstrating leadership in the workplace
- Coordinating business operational plans
- Organizing business meetings
- Applying risk management; and
- Building and maintaining business relationships

"This course transformed me. Prior to the course, I did not know how to resolve problems within the team but after acquiring these new skills, I am mastering the art of conflict resolution" added another participant, Raysie Walevo.

Business leaders acknowledge that it is critical and is of business value to have women as leaders and decision-makers at all levels.

"Continued education is vital in developing the skills of all our employees, and the Coalition's Certificate IV Leadership & Management Course helps us do exactly that. We are extremely proud of the growth shown by our team that have gone through the program. This sends an important message to our female staff that there is a real opportunity for significant career development here at Digicel PNG. This course is recommend to any business in PNG" said Colin Stone, CEO of Digicel PNG.

“BCFW has helped the corporate sector identify, train and promote female leaders through its leadership programs and we remain committed to helping businesses achieve their gender equality goals” said Evonne Kennedy, Executive Director of BCFW.

Caption: The Certificate IV Leadership & Management Course has successfully run 19 Cohorts in Port Moresby, Lae & Autonomous Region of Bougainville, impacting 294 professional women.

About BCFW

BCFW is the leading voice in Papua New Guinea advocating for gender equality within the business community. We provide a range of practical advisory services and tools based on international leading practices to help PNG businesses unlock their economic potential through gender equality initiatives. Our “made in PNG for PNG” approach results in sustainable services that are tailor made for the PNG business environment and which match the needs of our members.