

Business Coalition for Women Newsletter



Family & Sexual Violence Forum

On Tuesday the 18th of June 2019, BCFW, in partnership with Consultative Implementation and Monitoring Council – Family and Sexual Violence Action Committee (CIMC – FSVAC), hosted a Family and Sexual Violence (FSV) Forum for the business community in Port Moresby.

The forum showcased 12 organizations who provide services ranging from legal, health, and humanitarian – shelter, counselling, and secure transportation to survivors of FSV. These 12 organizations set up booths and showcased information about specific services they offer for the benefit and interest of the companies that attended the forum and formed the audience.

The audience was made up of representatives from 33 BCFW member companies and the key objectives of the forum was to enable them to understand the referral pathways to these service providers, and equip the business houses with information. This is the first step to empowering members of the business community to address FSV incidences experienced in the workplace as well as at home, and strengthen the stance of their organizational policies in relation to the pressing issue of Family and Sexual Violence which affects the individuals at home and also in the workplace.

A closed working group was held with 3 organizations; ExxonMobil, Coffey, A Tera Tech Company, as well as Oil Search Foundation. The purpose of this closed working group was for BCFW to explore and learn from the experiences of the FSV Work Place Contact teams in terms of assisting staff affected by FSV in the workplace and getting an idea of their challenges, strengths, weaknesses and opportunities while acting in their roles.

The forum was well received and informative, and the feedback received was encouraging. One particular attendee, in her feedback said, “We thank you for inviting us to attend the forum which we found to be indeed very helpful. Cases that are faced daily but not everyone knows where and who to consult. Information collected from the forum will assist us to make awareness in the working areas, families, churches, neighbours and other communities.”

This event was generously supported by Pacific Women Shaping Pacific Development and Oil Search Foundation.



Chairperson's Message

In June we formalized the end of 2018 financial year with our annual general meeting. We were grateful for 21 members for attending. The AGM saw a number of changes to the Board. We acknowledge the end of the tenure of our Deputy Chair, Saima Kalis who is the General Manager for Human Resources with Kina Bank. Saima has been very instrumental providing operational HR advice to our secretariat and board and we are so grateful for her contribution over the last 3 years. It is unfortunate she was not able to offer herself for reappointment due to the increasing demand of her role.

Mr Neil Papenfus, the General Manager for Pacific Towing was reappointed for another term. Neil comes with a lot of passion for developing women in non-traditional roles which is evident through contributing ideas and strategies at board level. His commitment to BCFW includes the sponsorship of events and devoting

time to attend and speak at events. We are so grateful to have his commitment for another term.

We are also pleased to have Bank of PNG Assistant Governor Elizabeth Genia join our board. Elizabeth is the Assistant Governor for Corporate Services and has a wealth of experience in all facets of business management as a regulator and also in the financial services industry. We are very lucky to attract such caliber and experience that will give us a differing perspective. I welcome, and look forward to working with her.

This quarter, our Secretariat has reached another milestone with new training products being launched. This includes our Senior Executive Women Program and PNG Directors Course. These two training products are delivered in partnership with service providers and donor agencies such as ADB for the Executive Women Program and Australian Institute of Company Directors for the PNG Company Directors Course. These programs are selling out very quickly which demonstrates the demand and more importantly what businesses are doing to support development.

This quarter the secretariat also continues their work with Bel isi PNG and through this initiative has conducted a number of FSV workplace briefings with businesses to provide more awareness on FSV, the cost to business and the processes and practical tools that can be employed to help businesses with referral pathways and connect with support services. It's amazing the feedback we get from businesses. As such let's continue to work together with our secretariat to empower our women and create smart business.

Lesieli Taviri
BCFW Chairperson



Executive Officer's Message

We have had a busy few months launching our inaugural FSV Forum and two new leadership courses, the Senior Executive Women Program and PNG Directors Course. The FSV forum was designed to give the business community an opportunity to understand the referral pathway for survivors of Family and Sexual Violence, and to make the necessary community links so they are able to provide essential information and support to staff who might be experiencing FSV. We have had a lot of positive feedback from the forum and will be hosting this event annually for the business community.

Spaces are filling up for our Senior Executive Women Program which will be commencing at the end of the month. We are excited to be partnering with the Asian Development Bank who have had wonderful success with this program through the Pacific. A networking and mentoring component is attached to the course to ensure that participants continue to leverage from the wealth of knowledge and support that is in the business community.

With all our leadership programs, BCFW has been focusing on creating networking opportunities as we know it is an important way to make contacts, gain ideas and leverage support. We encourage our membership to attend these networking opportunities to ensure that we continue to grow business knowledge and opportunity.

Evonne Kennedy
BCFW Executive Officer

2nd Quarter Highlights...



Certificate IV in Leadership & Management Alumni Committee

Following the launch of the Certificate IV in Leadership and Management Alumni at the BCFW International Women's day at the breakfast in March 2019, a number of Alumni members met to nominate an Alumni working committee on the 23rd of May.

Photographed from left to right is Mairi Sabila (Chairperson), Wendy Piskaut (Treasurer), Anna Samol (Secretary) and Anne-Lynn Natera (Vice Chairperson).

ExxonMobil Family & Sexual Violence Training

Twenty-one FSV site contacts from ExxonMobil underwent FSV Workplace Contact Team training which were rolled out in May and June of 2019.

The training was spread out over 4 days with staff and contractors from three different sites - PNG-LNG Plant, ExxonMobil Headquarters, Port Moresby and Hides.



Certificate IV in Leadership & Management Alumni Networking Event

Thanks to the generous support of the Oil Search Foundation, The Certificate IV in Leadership and Management Alumni held their first networking event on the 25th of June at the Grand Papua Hotel.

The guest speaker was Stephanie Copus-Campbell, Executive Director of Oil Search Foundation.

Attendees had a great evening of networking.



Steamships Training and Development Exposition

The Steamships Trading Company held an Inaugural Training and Development Exposition on the 2nd of July 2019.

The exposition was primarily for the benefit of the Steamships Group of Companies' Managers and HR personnel.

As one of Steamships' Training Service Provider, the Business Coalition for Women were invited to set up a booth and talk about the courses and programs we offer.



Senior Executive Women Program

AIMING TO TAKE ANOTHER STEP IN
YOUR CAREER?



Introduces...

THE SENIOR EXECUTIVE WOMEN PROGRAM

If you're thinking of increasing your competence and capability levels so you can be viable to take a step up from Management level to an Executive level in your organisation, then The Senior Executive Women Program is for you.



Following the consultative workshop that we wrote about in last quarter's newsletter, The Senior Executive Women Program is well underway with participants registering from member companies as well as non-member companies.

This exciting program is the first of its kind and as we continue to consult with our partners from ADB about the local speakers and the mentoring aspect of the program, we're convinced this will be a course you don't want to miss!

The feedback has been fantastic and we're looking forward to registering participants to our maximum capacity which is 30 participants. There are still spots to be filled so get in touch with us today to register!

We have interest from the public sector and private sector alike, as well as interest from women that are graduate trainees with member companies, and women who have been in executive roles for several years wanting to brush up on their knowledge and up-skill in areas they wish to be more competent in. Learning never stops and BCFW is confident from our learnings and results from the Certificate IV in Leadership and Management Course that this Senior Executive Women Program will have a positive impact on the careers of the participants.

In the wise words of Nelson Mandela, "education is the most powerful weapon that you can use to change the world". If you haven't registered yet, or know a female staff or two you'd like to sponsor for this program, get in touch with us without delay. Registration closing date has been extended to Friday the 19th of July.

Email Sharlene on sgawi@pngbcfw.org to register or for more information.

Sexual Harassment Education Toolbox

If you haven't taken advantage of the free 1-hour sexual harassment education sessions scheduled for

*Thursday, 25th July * Thursday, 8th August
* Tuesday, 13th August * Thursday, 5th September.

Sexual Harassment Policy & Training

Get in touch with us today to register for our 2-day training.

Topics covered include; the definition of sexual harassment, types of sexual harassment, legislation and workplace response.

Training Dates: 10th - 11th September, 2019

2nd Quarter Highlights...



Pacific Women Shaping Pacific Development Annual Learning Workshop

The Pacific Women Shaping Pacific Development Annual Learning Workshop was held at the Grand Papua Hotel from the 29th of April to the 1st of May 2019. Each day had a different theme; Day 1: Women's Economic Empowerment, Day 2: Violence Prevention and Response, Day 3: Women's Leadership and decision making.

Pictured left is BCFW Executive Officer, Evonne Kennedy speaking on Day 2 on the topic of improving gender policies and practices.

Bel isi PNG Progress Update Meeting

Australian Secretary of the Attorney General's Department, Chris Moraitis and Founder of Male Champions of Change, Elizabeth Broderick, met with local partners who are addressing family and sexual violence in PNG.

BCFW was represented in this meeting on the 2nd of July where Elizabeth and Chris discussed the importance of men standing alongside women in addressing the challenges of gender-based violence.



Business Coalition for Women Annual General Meeting

The Business Coalition for Women held our Annual General Meeting on the 30th of May.

Twenty-one member companies were in attendance as we re-appointed a current board member at the end of his term, welcomed nominations for a new board member and subsequently, said farewell to one board member.

The number of staff working for the Secretariat has doubled in March of this year and we expect more growth and much progress in achieving our goals.



Regional Learning Forum on Women's Economic Empowerment

Project Officer Elizabeth Asigau represented BCFW in attending the Pacific Women Shaping Pacific Development Regional Learning Forum on Women's Economic Empowerment, which was held in Suva, Fiji from the 27th to the 30th of May.

"It was good exposure for us and provided an opportunity to network and share learnings of best practice on Women's Economic Empowerment in the Pacific."

- Elizabeth Asigau, Project Officer, Business Coalition for Women.



The Papua New Guinea Directors Course


AUSTRALIAN INSTITUTE
of COMPANY DIRECTORS

Suitable for

- Senior Executives
- New/Aspiring Directors
- Starting level

**Establish your
director knowledge**

Papua New Guinea Directors Course



THREE-DAY COURSE: Wednesday 28 August – Friday 30 August 2019, Port Moresby

HOSTED BY



SPONSORED BY



responsibilities of directors and the board; gain an introduction to the purpose and features of corporate governance; explore what a director's role is in monitoring performance, meeting compliance obligations, as well as their rights. Participants will also deepen their knowledge of appropriate composition and structure of boards and the key requirements of good practice board operations.

Finance for Directors

This session comprises of Introduction to Financial Statements for Directors and Assessing Financial Performance for Directors. It will provide participants with the skills to interpret and assess the three main types of financial statements – Balance Sheet, Income (profit and loss) and Cash Flow – to identify what information is required to drive board decisions. The session outlines the key responsibilities of a director in monitoring the accuracy and integrity of the organization's financial accounting systems.

Strategy and Risk for Directors

This session includes Introduction to the Strategic Role of the Director and Risk: Issues for Directors. Evaluate the director's role in identifying, formulating and monitoring the organization's strategy; recognize the link between strategy and financial performance; and how to measure strategy and risk against the organization's objectives. By identifying and assessing risk, participants will learn how risk impacts you as a director and your organization as a whole. Aspects include risk avoidance, risk culture and risk appetite.

Upon completion of the course participants will:

- Understand the duties and responsibilities of a director
- Gain familiarity with governance and board meeting processes
- Have a director-oriented view of governance, finance, strategy and risk in varying organizational structures
- Take away easy to read course materials and tools you can use immediately
- Successfully complete all three sessions and the online assessment and you will gain the Papua New Guinea Directors Course Certificate.

In partnership with the Australian Institute of Company Directors, BCFW will be hosting The PNG Directors Course from the 28th – 30th of August 2019.

Registration for this course is now open and the course capacity is for 25 participants only. This course is open to both professional men and women.

The Papua New Guinea Directors Course has been designed to provide participants with an understanding of the duties and responsibilities of a director. Through interactive workshop style sessions and the use of relevant case studies, this course will provide participants with an understanding of Papua New Guinean corporate issues such as governance, finance, strategy, compliance and risk.

The Course is suitable for non-executive and executive directors and senior executives, male or female, who require an introduction to their duties and responsibilities.

AICD facilitators are experienced directors, selected for their knowledge of the board environment as well as their ability to engage and connect with participants. The course consists of the following sessions run over three consecutive days:

Governance for Directors

This session covers The Role of the Director and the Board and an Introduction to Board Meetings and Governance. Participants will examine the duties and

BCFW MEMBERS

PAPUA NEW GUINEA BUSINESS COALITION FOR
WOMEN IS PROUD TO HAVE THE FOLLOWING
MEMBER ORGANISATIONS



ABT Associates
Anitua Group of Companies
ANZ Banking Group
Australia PNG Business Council Inc
Bank of Papua New Guinea
Bank of South Pacific
Barrick Niugini Limited
Black Swan International
Cardno (PNG) LTD
Coffey International
CPL Group of Companies
Curtain Bros PNG Limited
Deloitte PNG
Dentons Lawyers
Digicel
Eda Ranu
ExxonMobil PNG
Hilton Hotel
Kina Group
KPMG
Lamana Development Limited
Manufacturers Council
Nambawan Super Limited
Nasfund
Mibank
New Britain Palm Oil Limited
Norton Rose Fulbright PNG Services LTD
Oil Search Limited
Origin Energy PNG
Palladium(Education Capacity Development Facility)
Paradise Foods LTD
PNG Chamber of Commerce and Industry
PNG Chamber of Mines and Petroleum
PNGFM Ltd
PNG Ports Limited
PNG Power Limited
Professional Global Solutions Limited
Rhodes PNG
Royal Papua Yacht Club Inc
Simberi Gold Company Limited
South Pacific Brewery Limited
Steamships Trading Company Limited
Steel Industries Limited
TE(PNG) Ltd
The National Newspaper
Tininga
WINGS Education



STREET SURVIVAL CLASS FOR FEMALES

Every Saturday Morning
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PACIFIC WOMEN
SHAPING PACIFIC DEVELOPMENT